

**BILL SUMMARY**  
1<sup>st</sup> Session of the 57<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 1357</b>
<b>Version:</b>	<b>Introduced</b>
<b>Request Number:</b>	<b>7378</b>
<b>Author:</b>	<b>Rep. Albright</b>
<b>Date:</b>	<b>2/26/2019</b>
<b>Impact:</b>	<b>OMES Estimates:</b>
	<b>Lactation Room Costs: \$780,000 statewide</b>
	<b>Refrigerator Costs: \$159,300 statewide</b>

**Research Analysis**

HB 1357, as introduced, requires each state agency with at least 25 employees to maintain a private lactation room on its premises.

Prepared By: Sean Webster

**Fiscal Analysis**

HB 1357 in its current form

- requires state agencies employing 25 or more employees, to maintain a private lactation room, and
- encourages such agencies to include a refrigerator in the lactation room.

Officials for the Office of Management and Enterprise Services (OMES), identify 531 state agency locations that would be covered by the provisions of HB 1357. OMES estimate that of the 531 locations, half would have existing space that could be converted to lactation rooms at little or no cost; whereas, half of such locations would require additional construction or renovations. OMES estimates the statewide cost of such construction/renovation to be \$780,000, or approximately \$2,938 per construction/renovation.

OMES estimates a statewide cost of \$159,300 to include refrigerators in all 531 locations, or approximately \$300 per refrigerator. This estimate includes potential costs related to electrical wiring that may be needed in some locations to accommodate refrigerators.

Prepared By: John McPhetridge

**Other Considerations**

None.